



## Introduction

The **Human–Wildlife Initiative (IHF)** seeks to engage a consultant to refine its strategic approach for supporting conservation projects that address human–wildlife conflicts and coexistence involving large wildlife species in rural and mountain areas of the Mediterranean regions. After five launches of calls for projects, the Initiative aims to develop a broader strategy and redefine its objectives to enhance its impact beyond the current areas of focus.

## Objectives

The consultant will:

1. **Evaluate the Initiative's current strategy**, including its thematic priorities, geographic scope, and implementation methods to determine the most effective pathways for increasing impact and visibility.
2. **Conduct a comprehensive analysis** of human–wildlife coexistence issues across Mediterranean regions, identifying key conservation challenges and priority themes and also relevant actors who could be engaged or solicited for future project development and support
3. **Review and synthesize relevant strategies** from other regional or global initiatives, identifying synergies, gaps, and the Initiative's unique added value.
4. **Provide actionable strategic recommendations for strengthening the Initiative's role** within the Mediterranean conservation landscape, including options for scaling impact, improving alignment with partners, and attracting new funding opportunities.

## Methodology

This work will involve gathering and integrating diverse stakeholder perspectives including those of international NGOs, associations, political actors, local communities, experts in

conservation and human-wildlife conflict management and relevant donors and funding institutions.

The approach will involve three steps:

- document review,
- targeted interviews,
- strategic analysis.

The consultant will work closely with the Initiative coordinator to ensure continued alignment of activities with the outlined objectives and the larger vision.

### **Deliverables**

1. **Strategic assessment** of the Initiative's current model, including strengths, gaps, and opportunities
2. **Analytical report** on the human–wildlife coexistence landscape in the Mediterranean, highlighting thematic and geographic funding needs as well as key actors on the ground
3. **Recommendations for redefining the Initiative's strategic direction**, including proposed actions, focus areas, and positioning strategies.
4. **Outreach and visibility roadmap** to increase the Initiative's attractiveness to partners and donors.
5. **Executive summary** and **final oral presentation** of findings to the Initiative's leadership team.

### **Consultant Profile**

The consultant must demonstrate:

- **Relevant expertise in wildlife issues** regarding conflicts and coexistence dynamics with human communities.
- **A deep understanding of the Mediterranean conservation context**, including existing actors, policies, and funding mechanisms
- **Proven experience in strategic planning and organizational development** in the conservation field.
- **The ability to adopt an interdisciplinary approach**, considering political, biodiversity, environmental, social and other factors.
- **Experience in engaging stakeholders** and donors to align strategic conservation priorities.

- **Excellent communication skills**, with proficiency in English and preferably other languages relevant to the Mediterranean regions.

### **Application Process**

Interested consultants are invited to submit a brief proposal (3 pages max.) outlining their approach, experience, and availability.

Applications should include:

- A short description of the proposed methodology
- Relevant past assignments or case studies
- CV

Proposals must be sent to [eborgioli@fpa2.org](mailto:eborgioli@fpa2.org) by **August 8<sup>th</sup>**. Interested candidates will then receive documents related to the Initiative prior to the interview.

Applicants will receive a reply by **September 8<sup>th</sup>**.